

## AN ORDINANCE #04-12

To subscribe to a plan of employee benefits offered through the Georgia Municipal Employees Benefit System (GMEBS) for employees of the City of *Hahira*; to provide an effective date for the provision of employee benefits; to repeal conflicting ordinances and for other purposes.

Be it ordained by the Mayor and Council of the City of Hahira:

Section 1. Pursuant to Section 47-5-40 of the Official Code of Georgia Annotated, the City of Hahira hereby subscribes to a plan of employee benefits consisting of group health, offered through the Georgia Municipal Employees Benefit System. Said benefits shall be provided to eligible employees and dependents as defined by the insurance carrier under Policy Number 1002814 (90/80 300 PPO) (health) issued by Blue Cross Blue Shield of Georgia (or successor). The City agrees to include only qualified active employees of the City of *Hahira*, on the original census of participants and on participant enrollment forms provided to GMEBS. The City of Hahira subscribes to the 90/80 (300) Plan.

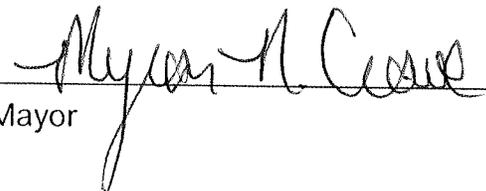
Section 2. The City of Hahira agrees to remit to GMEBS the monthly contributions necessary to keep in force the coverage provided. Such contributions shall be due and payable on the first day of each month and late fees or charges, as established by the GMEBS Board of Trustees, shall be collected on any contributions not received by the fifteenth day of each month. The City agrees to provide 30 days advance written notice to GMEBS of its intent not to continue participation in the employee benefit program.

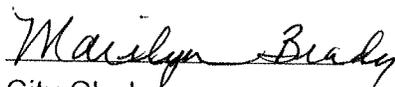
Section 3. The plan year for the provision of employee benefits offered by the City of Hahira to its employees shall begin on the first day of July 1, 2004 with the next renewal plan year beginning on the first day of July, 2005. The renewal date in succeeding years is to be established by GMEBS in accordance with its operating rules and regulations.

Section 4. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

APPROVED by the Mayor and Council of the City of Hahira this 11<sup>th</sup> day of June, 2004.

ATTEST:

  
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Mayor

  
\_\_\_\_\_  
City Clerk

(CITY SEAL)